



LEGISLATIVE UPDATE DECEMBER 2024

Below are bills of interest that had passed both the Senate and Assembly in 2024 and were sent to Governor Hochul for consideration:

A.9265-A (Bronson)/ S.8608-A (Ramos) - Requires contractors and subcontractors working on covered projects submit their payrolls or transcripts to the fiscal officer

- Context: This bill creates an electronic certified payroll system applicable to all prevailing wage projects. Contractors will all have to register electronically at the end of 2024.

9/4/04 Signed Chap. 304

9/6/24 Approval Memo 5

***** Link to Public Work Contractor and Subcontractor Registry**

<https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

A.3780-E (Fahy)/ S.1736-E (KRUEGER) -- Requires electric vehicle charging stations and electric vehicle ready parking spaces in certain new construction

- Context: This bill seeks to align New York's construction and building code policy with the goals of the state expressed in the Climate Leadership and Community Protection Act as well as the 2021 EV sales mandate by mandating the installation of EV infrastructure in certain instances during new construction.

12/21/24 Signed Chap. 643

12/21/24 Approval Memo 74

A.4871-B (Kelles)/ S.1535-B (HOYLMAN-SIGAL) -- Requires certain state owned and operated parking facilities to install and maintain charging stations for plug-in electric vehicles.

- Context: This bill sets forth requirements for the amount of electric vehicle charging stations that must be installed respective to the number of parking spaces within the parking facility. The Office of General Services (OGS) would be responsible for the installation and maintenance of electric vehicle supply equipment.

12/12/24 Delivered to Governor

12/21/24 Vetoed Memo 116

A.5311 (Zebrowski)/ S.1059 (May) -- **Relates to code enforcement training programs for code enforcement personnel**

- Context: This bill requires the secretary of state to offer code enforcement training programs for code enforcement personnel to be completed online, with flexible options for when such training programs may be completed.

12/12/24 Delivered to Governor

12/21/24 Signed Chap. 615

A.7532-B (Solages)/ S.4040-B (Mayer) -- **Relates to the organization of industrial development agencies**

- Context: This bill requires that all industrial development agency membership include at least a representative of a local labor organization and a either a representative of a school board or a superintendent of a school district.

12/12/24 Delivered to Governor

12/21/24 Vetoed Memo 117

Bill Watch 2025

The following bills of interest have been pre-filed for the 2025 Legislative Session:

A.84 (Solages)/ S.172 (Ramos) -- **Relates to increasing short-term disability benefits**

Last Act: Pre-Filed 01/08/25 REFERRED TO LABOR

Old Bill: A.10561 of 2024

A.30 (Magnarelli) -- **Requires the return of certain financial assistance provided for a project where the project has material shortfalls or material violations and preventing the use of incentives for projects already in development**

NO SAME AS IN SENATE

Old Bill: A.22B of 2024

S.50 (Comrie) -- **Relates to paid family leave benefits**

Last Act: Pre-Filed 01/08/25 REFERRED TO LABOR

NO SAME AS IN ASSEMBLY

Old Bill: S.1489 of 2024

S.162 (Ramos) -- **Authorizes the commissioner of labor and the workers' compensation board to issue stop-work orders**

Last Act: 01/08/25 REFERRED TO LABOR

NO SAME AS IN ASSEMBLY

Old Bill: S.8452A of 2024

S.172 (Ramos) -- **Relates to increasing short-term disability benefits**

Last Act: Pre-Filed 01/08/25 REFERRED TO LABOR

NO SAME AS IN ASSEMBLY

Old Bill: S.9840 of 2024

New York State Department of Labor Releases New Guidance to Protect Outdoor Workers from Extreme Cold

The New York State Department of Labor (NYSDOL) has issued new comprehensive guidance to help employers protect outdoor workers during extreme cold weather. The guidance provides recommendations for building in rest schedules, acclimating workers to cold conditions, ensuring proper Personal Protective Equipment, and developing emergency preparedness plans.

Key practices outlined in the guidance include limiting outdoor work during the coldest times, providing warm break areas, ensuring access to clean drinking water, and training employees to recognize cold-related illnesses like hypothermia and frostbite. Workers are advised to stay hydrated with warm beverages, avoid caffeine, and wear multiple layers of clothing with proper insulated gear. The NYSDOL emphasizes that implementing these measures not only enhances safety, but also reduces business costs related to workers' compensation claims, insurance, and productivity losses.

More information on the cold weather guidance can be viewed [here](#), and the complete extreme weather guidance documents can be reviewed [here](#).

Minority and Women Owned Business 15-A Extension

Executive Law Article 15-A governs requirements for the participation of minority and women-owned business enterprises (MWBEs) in New York State contracting. The Division of Minority and Women's Business Development (DMWBD) oversees the statewide MWBE program operated by state agencies as defined by Article 15-A. The Division is charged with three primary functions: (1) to encourage and assist state agencies that are engaged in contracting activities to award a fair share of state contracts to MWBEs; (2) to review applications by businesses seeking certification as a MWBE and to maintain a directory of certified MWBEs; and (3) to promote the business development of MWBEs through education and outreach to agencies and MWBEs.

In the 2024 final budget, the current MWBE program was extended for six months and now expires on July 1, 2025. The 2024 disparity study has now been completed by Empire State Development. The disparity study will give lawmakers the data needed to make adjustments to the program (or not). A new proposal from the Governor is expected, likely in the 2025 budget, to address the data and findings of the disparity study.

Here is the 2024 Disparity Study:

<https://esd.ny.gov/sites/default/files/media/document/State-of-New-York-Empire-State-Development-2024-Disparity-Study.pdf>

State Minimum Wage to Increase on January 1, 2025

On January 1, 2025, New York State will continue the implementation of scheduled minimum wage increases as part of the state's phased approach. The minimum wage will rise to \$16.50 per hour in New York City, Long Island, and Westchester, while the rest of the state will see an increase to \$15.50 per hour.

More information on the wage increase can be found [here](#).

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